

# Heavy Equipment Operator/Foreman

## Linkel Environmental Construction

255 Augusta Road Topsham, ME 04086

[www.linkelconstruction.com](http://www.linkelconstruction.com)

(207) 725-1438



Full Time (40 hours/week)	Hourly (non-exempt)	Pay: \$28.00-36.00/hour	Overtime rate: 1.5%
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Linkel Environmental Construction is seeking an experienced and motivated working foreman to join our small but growing sustainable environmental construction business. We specialize in solving coastal erosion problems as well as river and stream restoration projects, with a heavy focus on minimizing the environmental impact of construction work. We are a family-owned company with a friendly work climate where all team members are valued. We are committed to the safety of our employees, and we provide a dynamic work environment -- every construction project is unique.

### Job Description:

We are looking for an experienced job foreman with equipment operation proficiency (especially excavator) and a CDL. Must have experience operating excavation equipment and knowledge and skills to manage a project in a safe and competent manner. Must maintain and enforce all safety requirements, such as wearing appropriate PPE, and follow all company policies. Must be willing to take part in other necessary tasks, work on technical jobsites that require a high attention to detail and can build to given specifications within a highly regulated field. Strong communication skills are necessary. You will supervise a small but cross-trained and highly versatile crew to achieve production goals. We utilize Bobcat skid steers; Bobcat, Link-Belt and Volvo excavators (CAT controls), and Morooka and Prinoth tracked dump trucks. Ultimately, we're looking for someone who shares our love of the outdoors, enjoys physical work, is reliable, safety-minded, conscientious, and excited to learn and grow within our company.

### Benefits:

- Employer covers **100%** of Health Insurance Premium.
- Paid Vacation, Sick Days, plus 8 annual Paid Holidays.
- Employer-paid simple IRA (2% of gross pay).

### Qualifications:

- Minimum 3-5 years of equipment operation, *excavator preferred*.
- Minimum 3-5 years of supervisory experience.
- Must have a valid Driver's License, *CDL class A or B preferred*.
- Leadership experience and a proven ability to work independently.
- Experience reading engineering plans and using surveying equipment.

*Candidates with these **additional qualifications** will get preferential consideration:*

- Experience grading slopes and operating equipment on uneven terrain.
- OSHA-Construction and/or Maine DEP Erosion Control certifications.
- Experience in fish ladder construction, dam removal, sea wall construction, and shoreline stabilization.

### Physical Requirements:

- Must be able to stand or walk for long periods.
- Must be able to handle heavy equipment such as wheelbarrows, chains, hand tools, pneumatic drill, rock saw, etc. weighing up to 50lbs.
- Must be able to safely traverse uneven terrain such as rocky shorelines and rough jobsites.
- Must be able to pass a basic physical examination.

### Schedule:

- 8-hour day shift, Monday to Friday, plus Overtime.

**Give us a call today!  
We'd love to talk to you.**

For more information, contact our officer at [info@linkelconstruction.com](mailto:info@linkelconstruction.com) or 207-725-1438